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Arbitration, Mediation, Factfinding

1972 to Date

Panels: AAA, FMCS, NMB, PLRB, PA Bureau of Mediation.
Special Master, FL Public Employees Relations Commission.
Hearing Officer, NY-NJ Port Authority Employment Relations Panel.
Mediator, EEOC Mediation Program.

Affiliations:

National Academy of Arbitrators: Vice-President, 1997-1999.
Society of Professionals in Dispute Resolution: Vice-President, 1980-1982.
Industrial Relations Research Association: Executive Board, 1978-1981.
Society of Federal Labor Relations Professionals.

Other: Frequent speaker or discussion leader in dispute-resolution training programs.
Taught ADR in graduate management program, Univ. of Groningen, Neth., February 1998.

Previous Experience:

Associate Professor of Industrial Relations, School of Business Administration, Philadelphia University, 1973-1984.
Extension Instructor, Pennsylvania State University, 1969, 1972.
Research Associate, Industrial Union of Marine and Shipbuilding Workers, AFL-CIO, 1953-55.
Industrial Relations Analyst, U.S. Wage Stabilization Board, 1951-1953.

Education:

M. S., Cornell University, NY State School of Industrial Relations. B. S., Boston University.
Alliance Employment Law Mediation Program, November 2000.

Recent Publications:

"Current Issues in Discharge Arbitration," co-author. Dispute Resolution Journal, May 2000.
"Discipline and Discharge," ed. NAA, The Common Law of the Workplace. DC: BNA, 1998.
"Overtime," Labor and Employment Arbitration, 2d. NY: Matthew Bender, 1997.
"Management Rights," co-author. Labor and Employment Arbitration, 2d. NY: Bender, 1997.
"The Art of Communicating Judgments," co-author. Dispute Resolution Journal, Fall 1997.